



MOTHER TERESA CATHOLIC ACADEMY TRUST

**ST ANNE'S CATHOLIC PRIMARY SCHOOL
ST JOSEPH'S CATHOLIC PRIMARY SCHOOL**

ANNUAL REPORT 9

**For the Financial Year Ending
31st August 2020**

SECTION 1: Administrative Details

1a Name of Company:

Mother Teresa Catholic Academy Trust

1b Charity Registration Number:

The Academy Trust is a charity under the direction of the Secretary of State for Education.

1c Address:

St. Joseph's Catholic Primary School, Bridge Road, Aldershot Hampshire GU11 3DD

1d Members:

Dr Campbell McCafferty CBE
Right Rev Philip Anthony Egan
Rev James McGrath
Rev Canon Dominic James Golding
Rev Canon Michael Francis Dennehy
Rev Dr Stephen David Morgan

1e Directors/Governors:

Mr Paul Benton
Mr Richard Fridge
Father Anthony Glaysher
Mrs Sharon (Pippa) Greze
Mr Simon Harris
Mr Bill James
Mr David Kenny
Mr Richard Fridge
Mr Peter Keogh
Mrs Deirdre McNeill
Mr Dave Paterson
Mr Alejandro (Ale) Peirone
Mr Pascal Suntah
Mrs Jane Whittle

1e Additional Directors in the reporting year:

Mr Pascal Suntah

1f Resigned Directors in the reporting year:

Mr Alejandro (Ale) Peirone

SECTION 2: Structure, Governance and Management

2a Particulars:

Governing Document: Funding Agreement with the Secretary of State
Constitution: Incorporated Company 7728054

2b Appointment of Directors / Governors:

Directors/ Governors are appointed by formal application.
Foundation Directors/Governors are appointed by the Bishop.
Staff & Parent Directors/Governors are elected.

SECTION 3: Financial Review

3a Policy on Reserves:

The company does not have a policy on reserves. The company may carry forward any amount from its funds unrestricted.

3b Deficit funds:

The Company has no deficit funds in the reporting period.

2019/20 End of Year - This does not include any assets as identified in our audit report. This represents in year trading only.

| Account | Income | Expenditure | Balance |
|------------------------------|-----------|-------------|----------|
| Main St Joseph's | 3,988,738 | 3,847,768 | 140,970 |
| Catering St Joseph's | 96,309 | 94,389 | 1,920 |
| Reserve St Joseph's** | 159,314 | 787,737 | -628,423 |
| Governors St Joseph's | 103,871 | 53,433 | 50438 |
| Teaching School St Joseph's* | 422,464 | 471,151 | 48,687 |
| MAT Main | 2,835,944 | 2,821,901 | 14,043 |
| Main St Anne's*** | 428,631 | 251,025 | 177,606 |
| Governor's St Anne's | 3147 | 3048 | 99 |

* There was a large carry forward of £123,659

** There was a large balance from expansion funds were repaid to the DFE £690,670

*** There was a large (£118,000) left from HCC conversion

SECTION 4: Funds held as custodian on behalf of others

4a Assets held:

The Company has no assets held in the reporting period.

4b Assets held on behalf of:

The Company has the buildings as notional assets. Effectively these assets are the property of The Diocese of Portsmouth. The land is offered on notional lease without charge, from the Land owners, the Diocese of Portsmouth. This lease is an informal understanding. In addition, we have a formal 7-year lease on the part of the land occupied by the 3G pitch at St Joseph's School with the Diocese of Portsmouth.

4c Arrangements for safe custody of assets:

The Company has no assets held in the reporting period.

SECTION 5: Additional Information

5a Administrative delegation:

The day to day administration of the company is delegated to Mr Bill James, CEO, of the Mother Teresa Catholic Academy Trust and Executive Principal of St. Joseph's & St. Anne's Catholic Primary Schools.

5b Organisations relevant to the Company:

Bankers:

Lloyds
75 Castle Street
Farnham Surrey GU9 7LT

Auditors:

Wise & Co Chartered Accountants
Wey Court West, Union Road, Farnham, Surrey GU9 7PT

Payroll Service Provider:

Schools' Personnel Service
Worrall House 30 Kings Hill Avenue
Kings Hill West Mailing
Kent ME19 4AE

5c Policies and procedures:

The following policies have been adopted in the reporting period.

Procurement Policy

5d Organisational structure:

Please see **Appendix 1**

5e Risks:

The associated risks within the Charity are company are relatively low. The risk of the Academy changing from a foundation school is guarded by the members. The other main risk is funding but with tight financial control this can be mitigated.

SECTION 6: Objectives and Activities

6a Objects of the Company

To advance the education and training of persons in the provision of such care, education and recreational facilities in its foundation from the Catholic Diocese of Portsmouth.

6b Aims of the Company:

6c Main aims for the coming year:

1. Successfully manage any arrangements related to Covid-19 across both schools.
2. Ensure opportunities for remote learning are in place across both schools should they be needed.
3. Appoint new foundation directors and members.
4. Reduce the numbers of pupils who have fallen behind in both schools (by 10%).
5. Undertake feasibility study regarding a Pre School at St. Anne's, set up as a charity and register with OFSTED.
6. Provide both LGB's with prompt financial information through monthly management accounts.
7. Implement School Resource Management Action Plan.
8. Maintain high academic standards at St. Joseph's School.
9. Undertake an accurate baseline assessment for all pupils in St. Anne's School.
10. Continue with the focus on improving standards at St. Anne's School.

6d Strategy to achieve main aims:

1. Sound Financial Management
2. Bi-monthly Board Meetings
3. Make teachers/managers accountable through Performance Management
4. Effective mentoring of teaching and learning

6e Activities of the Company:

- The Company has had a successful eighth year of operation. St Joseph's school has been in the top Quintile of schools in England for progress for the last 3 years. St. Anne's School shows significant improvements in pupil achievement.

The Pupil's performance by the end of Year 6 for the Academic year was as follows:

YEAR 6 KEY STAGE TWO (2019/20)

KS2 results 2019/20 Teacher Assessed compared to National results (2018/19).

END OF KEYSTAGE OUTCOMES

St Anne's

| KS1 | Reading | Writing | Mathematics |
|-------------|------------------|------------------|--------------------|
| EXP | 87% (75%) | 80% (69%) | 80% (76%) |
| EXP+ | 20% (25%) | 13% (15%) | 13% (22%) |
| KS2 | Reading | Writing | Mathematics |
| EXP | 79% (73%) | 79% (78%) | 79% (79%) |
| EXP+ | 34% (27%) | 12% (20%) | 31% (27%) |

These show significant improvement from the previous year.

St. Joseph's

| KS1 | Reading | Writing | Mathematics |
|-------------|------------------|------------------|--------------------|
| EXP | 79% (75%) | 71% (69%) | 80% (76%) |
| EXP+ | 29% (25%) | 16% (15%) | 26% (22%) |
| KS2 | Reading | Writing | Mathematics |
| EXP | 94% (73%) | 92% (78%) | 92% (79%) |
| EXP+ | 58% (27%) | 42% (20%) | 52% (27%) |

These are similar to the previous year.

SECTION 7: Achievements and Performance

7a Performance against previous objectives:

11. Bring St. Anne's School into the trust **(Achieved)**
12. Raise Standards in St. Anne's **(Achieved)**
13. Raise Standards of reading in St. Anne's **(Achieved)**
14. Implement Parents' Council at St Anne's **(Achieved)**
15. Move over financial reporting to PS Financials **(Achieved)**
16. Implement School Resource Management Action Plan **(Ongoing)**
17. Update financial procedures to reflect the FMS handbook **(Achieved)**
18. Complete monthly finance meetings (St Joseph's) **(Achieved)**
19. Complete Governor's Review at St Anne's **(Ongoing)**
20. Maintain high academic standards at St. Joseph's **(Achieved)**
21. Complete trust audit to include both schools **(Achieved)**

7b Fundraising:

Fund raising was undertaken by the parents and pupils. Total fundraising for the reporting period was £2,178.03 **Cafod (SJ)** and £424.57 **Young Minds (SJ) £140.00 Mental Health (SA)**

7c Investments:

There were no investments in the reporting period.

7d Factors beyond the Company's control:

There were no factors in the reporting period.

SECTION 8: Financial Review

8a How has expenditure supported key objectives

Sound financial management has enabled all our targets to be met.

8b Material Investments:

There were no material investments in excess of £5,000 in the reporting period.

SECTION 9: Future Plans

9a Aims for the next reporting period:

See section 6C

DATE OF APPROVAL:

03 February 2021

Signed: Mr W James
Executive Principal /CEO

Dr Campbell McCafferty CBE
Chair of Directors